

CAMBIASO RISSO CORPORATE SOCIAL RESPONSABILITY



CORPORATE SOCIAL RESPONSIBILITY IS A KEY CONCERN AND CHALLENGE TODAY

ONCE AGAIN THIS YEAR, AND NOW MORE THAN EVER, **CAMBIASO RISSO GROUP** INTENDS TO **IMPLEMENT** AND CONTINUOUSLY **IMPROVE** ON THE PRINCIPLES PROMOTED BY THE UNITED NATIONS GLOBAL COMPACT, IDENTIFYING IN PARTICULAR WITH SOME OF THEM AND **SHARING WITH ALL EMPLOYEES** IN ORDER TO HAVE A **PROFESSIONAL ENVIRONMENT** THAT RESPECTS **HUMAN RIGHTS, LABOR RIGHTS AND THE PLANET.**



SUSTAINABLE DEVELOPMENT GOALS



SUSTAINABLE INVESTING WAS ALREADY TRENDING UPWARDS BEFORE COVID, BUT TOOK A DECISIVE TURN IN 2020 WITH A SIGNIFICANT INCREASE IN CAPITAL FLOWS TOWARDS COMPANIES THAT SCORE WELL ON ESG (ENVIRONMENTAL, SOCIAL AND GOVERNANCE MATTERS) DIMENSIONS.

COMPANY SOCIAL COMMITMENT: OUR «BEST»



1

CHARITY

**Flying Angels
Foundation**

**Syn-Enosis
Greek
Shipowner
social welfare**

2

EDUCATION AND CULTURE

**Economics University
Master**

**European Youth
Parliament**

**Galata Genoa
Maritime Museum**

**Family Theatre –
Genoa National
Theatre**

3

SPORT

**Trofeo Ravano
School Sport Tournament**

**Genoa Open ATP
Professional
Tennis Tournament**



COMPANY WELFARE



LUIGI RISSO ONLUS



HEALTH CHECK-UP



PSYCHOLOGICAL SUPPORT



OPEN AIR FITNESS



CARING FOR CARERS



KIDS' SUMMER CAMP



Sport makes us stronger

Since early May, Cambiaso Risso has been organizing fitness classes for its employees during lunch time. In the wonderful green and relaxing Acquasola Park, in front of the company's headquarters in Genoa, the CR team exercises once a week. "Returning to the office is in everyone's interest" says **CEO Mauro Iguera**, "we appreciated the benefits of working from home, but now we need to see each other in person, for physical and psychological well-being and to revive our networks. Sport strengthens our immune system, decreases stress and anxiety, relieves tension, boosts our mood and teaches us important values such as teambuilding, fairness, equality, discipline, inclusion, perseverance and respect."



COMMUNITY CARE



SUPPORTING THE COMMUNITY IN DIFFICULT TIMES, PROVIDING **CHILDREN HEALTH CARE**, CONTRIBUTING TO THEIR INTELLECTUAL DEVELOPMENT, FINANCING **YOUTH EDUCATIONAL PROGRAMS** ARE SOME OF THE SOLIDARITY ACTIONS THAT BEAR WITNESS TO THE GOALS THAT **CAMBIASO RISSO GROUP** HAS SET ITSELF.

BESIDES THE ABOVE, FOR SEVERAL YEARS NOW, **CAMBIASO RISSO GROUP** HAS BEEN ENGAGING ITS EMPLOYEES IN A **DONATION SOLIDARITY PROGRAM**, THROUGH DAYS OR HOURS OF THEIR JOB.

- **COVID-19**
- **MORANDI BRIDGE COLLAPSE**
- **GENOA OVERFLOW 2011 AND 2015**
- **EARTHQUAKE AMATRICE 2016**
- **EARTHQUAKE L' AQUILA 2009**





THE EMPLOYEES OF CAMBIASO RISSO GROUP DONATE TWO NEW PORTABLE ULTRASOUND SYSTEMS TO THE INTERVENTIONAL RADIOLOGY UNIT OF SAN MARTINO HOSPITAL IN GENOA.

Thanks to the small size and the use of wireless probes, it will be possible to ensure greater safety for the patient and an extremely clean operating environment. The two new portable ultrasound systems will further enhance the diagnostic technology available to the hospital. Both of last generation, ultrasound scanners, thanks to their compact size and to the use of wireless probes, will allow better management of interventional radiology procedures (vascular accesses, surgical procedures for removing neoplasms, interventional maneuvers, etc.). The wireless ultrasound probe can be used even during interventional maneuvers without need to cover and disinfect cables, with a consequent reduction in the risk of contamination and greater safety for the patient. The portability of the instruments also allows their easy transfer even in different operating sites. Team spirit finds space in several initiatives born from the personal commitment of employees, as in the last case the Covid19 fundraising "Fight the virus" that led, among others, to the donation to San Martino Hospital.



TRAINING

CAMBIASO RISSO GROUP is setting up a continuous learning program dedicated to its people and to youth community creating a 360° agenda and involving personalities from different cultural fields. **CAMBIASO RISSO GROUP** is committed to supporting employees in their professional development.



ACTUAL 2020/2021

1

- ✓ Learning program focused on **Italian offices**.
- ✓ **200** employees involved.

2

- ✓ **4500 hours** of training provided on Cyber security, Marine Claims , Hull Clauses, post covid scenarios (Economics), Cargo Insurance, P&I e Reinsurance, non Marine Insurance, English and French lessons, IT training, computer technology, Team Management, Human Resources Enhancement, Communication and language development, compulsory training according to the provisions of Italian/European Laws.

3

- ✓ More than **320.000 Euro** devoted to training in 2020/21.

TRAINING

CAMBIASO RISSO GROUP is setting up a continuous learning program dedicated to its people and to youth community creating a 360° agenda and involving personalities from different cultural fields. **CAMBIASO RISSO GROUP** is committed to supporting employees in their professional development.



TARGET 2022

1

✓ Learning program focused on **Italian, Singapore, London and Norwegian** offices.

2

✓ **9000 hours** of training to supporting employees in their professional development.

3

✓ More than **500,000** euros for training in 2022.

ENVIRONMENT SUSTAINABILITY



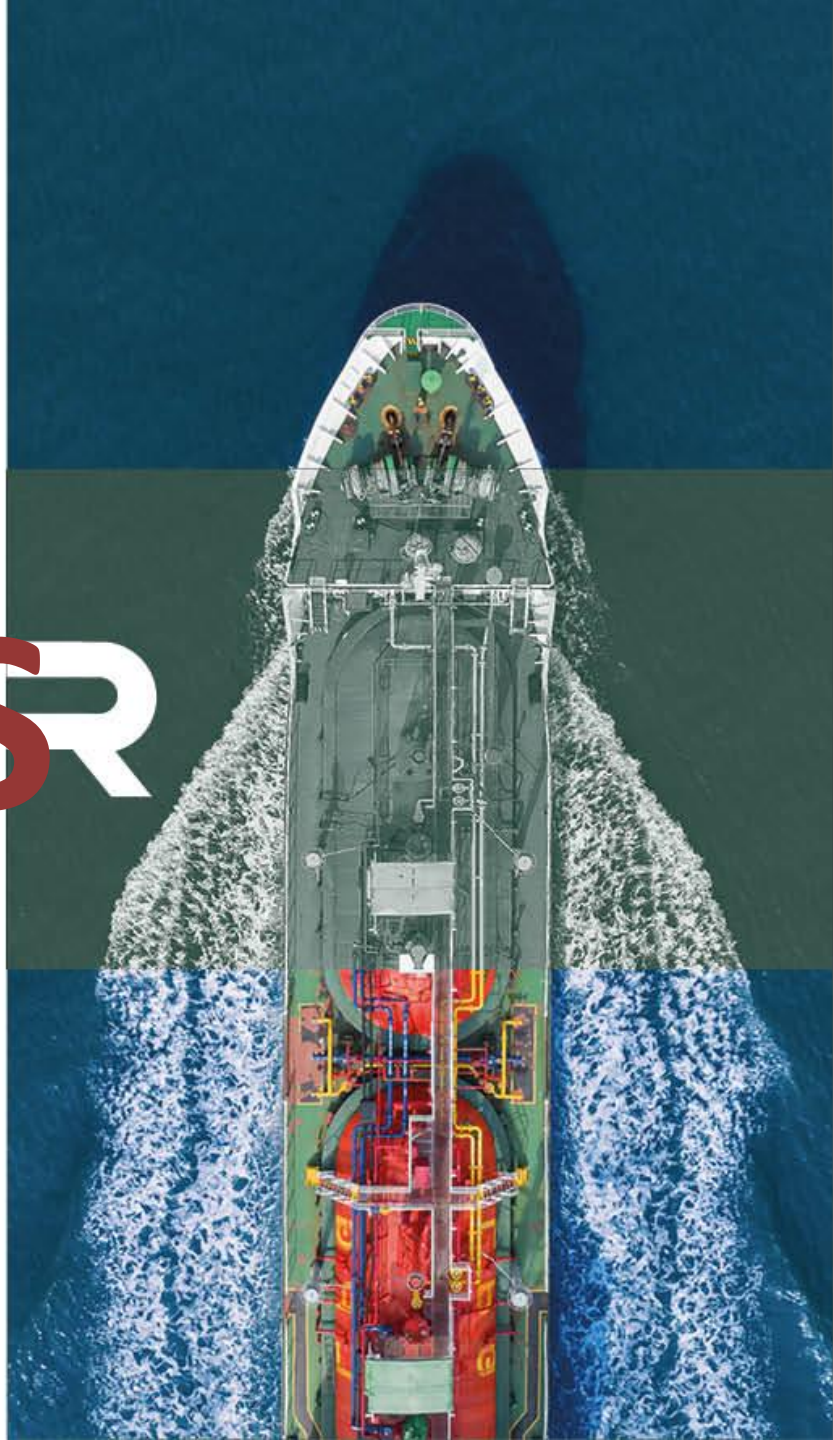
CAMBIASO RISSO GROUP IS FOCUSING ON MORE ENVIRONMENTALLY RESPONSIBLE CONSUMPTION METHODS AND ENDORSE THIS APPROACH TO CONTRIBUTE TO A MORE **SUSTAINABLE PLANET**.

TO ENABLE ITS PEOPLE TO CHANGES IN BEHAVIORS, **CAMBIASO RISSO GROUP** STOPPED USING **PLASTIC BOTTLES** AND PROVIDED ALL EMPLOYEES WITH **ALLUMINIUM WATER-BOTTLE AND RECYCLED PAPER CUPS**.

GROUP SUBSIDIARIES AND COMPANIES WILL BE BROUGHT INTO LINE WITH THE APPROACH IN THE COMING MONTHS.

CAMBIASO RISSO GROUP SUPPORTS AND TAKE PART ACTIVELY WITH ITS PEOPLE TO “APNEA SWEEP – CLEAN SEA OPERATION” WITHIN WWF CAMPAIGN TO STOP PLASTIC POLLUTION.





OUR CLIENTS' ENVIRONMENT COMMITMENT

Regular maintenance and anti-fouling paints

Reducing fuel consumption via anti-fouling paint, engine management, waste heat recovery, and fuel-saving devices and technologies.

Route and Speed Optimisation Ensuring ships travel on the most efficient routes at the most efficient speeds. Through harnessing technology and meteorological data to conduct weather routing and regular voyage prognoses, to ensure the scheduling of fleets is effective and accurate.

Arriving in ports just in time, to avoid rushing to arrive followed by near-shore idling, and resultant emissions.

Waste management

Responsible disposal of waste onboard to avoid harming the marine environment.

Recycling of ships

At the end of a vessel's commercially viable life, to ensure it is recycled responsibly, in a manner that minimises impact to the environment and to human health.

While building new ships with LPG propulsion can be beneficial, retrofitting has a much lower carbon cost. The total emissions from retrofitting is about 2,000 tonnes of CO₂ compared to 70,000 tonnes for materials and the building process for a new vessel.